

PHOENIX BUSINESS JOURNAL

BEST PLACES TO WORK

Top 3: Micro Companies

ZION & ZION

1

**Top local
exec:** Aric
Zion, CEO



HQ: Tempe

Employees:
35

Phone: 602-
318-6124 Aric
Zion

Web:
www.zionandzion.com

Benefits: 401(k), medical,
dental, vision, tuition
reimbursement

Perks: Company happy
hours and employee
appreciation events;
flexible work schedules;
company dog at the
office full time;
company pays
for industry-
related member-
ships. Moving
into new office
soon featuring
"the Cafe,"
with two
kegerators
and a surround-
sound theater
system; and
"the Intersect,"
a hybrid work-play area



Jabhar
Zion

BEST PLACES TO WORK – MICRO¹

RANKED BY EMPLOYEE SURVEYS COMPILED BY QUANTUM WORKPLACE²

Rank	Name / URL	Address	Local employees	Top local executive	Type of business
1	Zion & Zion www.zionandzion.com	464 S. Farmer Ave., Ste. 105 Tempe 85281 • 480-751-1007	35	Aric Zion, CEO aric@zionandzion.com	Advertising, public relations
2	Keyser www.keyservo.com	1048 N. 44th St., Ste. 200 Phoenix 85008 • 602-953-9737	10	Jonathan Keyser, owner, CEO jk@keyserco.com	Real estate advisory firm
3	Triadvocates LLC www.triadvocates.com	2 N. Central Ave., Ste. 1150 Phoenix 85004 • 602-761-2760	10	Knox Kimberly, managing principal knox@triadvocates.com	Lobbying, public affairs
4	SEI - Phoenix LLC www.syservo.com	7702 E. Doubletree Ranch Road, Scottsdale 85258 • 480-607-2635	15	Aaron Detzer, managing director adetzer@syservo.com	Technology and business consulting
5	StringCan Interactive www.stringcaninteractive.com	7525 E. Camelback Road, Ste. 201 Scottsdale 85251 • 480-612-0360	10	Jay Feitinger, founder, CEO	Online marketing
6	The James Agency www.thejamesagency.com	8100 E. Indian School Road, Ste. 201 Scottsdale 85251 • 480-248-6710	12	Veronique James, president veronique@thejamesagency.com	Brand development firm
7	Subrosa Investigations LLC www.subrosapi.com	3877 N. Seventh St., Ste. 100 Phoenix 85014 • 602-256-2266	10	Daniel Perez, CEO dperez@subrosapi.com	Private investigative agency
8	Cresa Phoenix www.cresa.com	2398 E. Camelback Road, Ste. 900 Phoenix 85016 • 602-648-7373	15	Gary Gregg, managing principal ggregg@cresa.com	Commercial real estate
9	Rose Law Group pc www.roselawgroup.com	6613 N. Scottsdale Road, Ste. 200 Scottsdale 85250 • 480-505-3936	31	Jordan Rose, president, founder jrose@roselawgroup.com	Law firm
10	Catalyst Media Design www.catalystmediadesign.com	6991 E. Camelback Road, Ste. B-295 Scottsdale 85251 • 480-471-8390	10	Renee duPlessis Bestor, Liz Scott, Diana Trujillo	Advertising
11	Pyxl www.thinkpyxl.com	21 E. Sixth St., Ste. 114 Tempe 85281 • 480-745-2575	10	Brian Winter, owner bwinter@thinkpyxl.com	Digital marketing
12	R&R Partners www.rpartners.com	101 N. First Ave., Ste. 2900 Phoenix 85003 • 480-317-6040	30	Matt Silverman, v.p., mng. director matt.silverman@rpartners.com	Advertising, public relations
13	Arizona Coalition Against Domestic Violence www.aacadv.org	2800 N. Central Ave., Ste. 1570 Phoenix 85004 • 602-279-2900	15	Allie Bones, executive director allie@aacadv.org	Nonprofit
14	Pinnacle Cart www.pinnaclecart.com	7227 N. 16th St., Ste. 270 Phoenix 85020 • 800-506-0398	23	Mike Auger, CEO	E-commerce software
15	T.W. Lewis by David Weekley Homes www.dwhomes.com	850 W. Elliot Road, Ste. 101 Tempe 85284 • 480-820-0807	38	Jason Hill, division president jhill@dwhomes.com	Home builder
16	Crawford Mechanical Services LLC www.cmsaz.com	408 S. Hamilton Court Gilbert 85233 • 480-722-1267	18	Bryan Crawford, managing member bryan@cmsaz.com	HVAC contractor
17	Arnett Insurance Services Inc. www.arnettis.com	3850 E. Baseline Road, Ste. 106 Mesa 85206 • 480-830-7400	12	Brad Arnett, president, CEO barnett@arnettis.com	Insurance agency
18	Pragmatic Marketing Inc. www.pragmaticmarketing.com	8190 E. Raintree Drive, Ste. A Scottsdale 85260 • 480-515-1411	25	Craig Stull, founder, CEO cstull@pragmaticmarketing.com	Product management training
19	Catapult Systems LLC www.catapultsystems.com	60 E. Rio Salado Pkwy., Ste. 900 Tempe 85281 • 602-357-0840	10	Jason Grimm, general manager, Phoenix	IT Consulting
20	Robert W. Baird & Co.	14648 N. Scottsdale Road, Ste. 175	28	Mark Peterson, director - Arizona market	Wealth management

► CLOSER LOOK

696

Total number of employees working for the 35 companies listed on this page

19.9

Average number of employees per firm

BEST 2012 PLACINGS BY TOP 2013 FIRMS

Triadvocates LLC	4th
Ventana Fine Properties	6th
SEI - Phoenix LLC	8th
R&R Partners	9th
Gorilla Capital	11th

ABOUT THE LIST

Information provided by Quantum Workplace. **1** Micro category – 10 to 49 employees; **2** Companies are selected primarily on their employees' responses to surveys conducted by Quantum Workplace. Companies were not to include seasonal, temporary or contract workers in the employment figures they provided.

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