

# RANKING

*The Best of Arizona Business*

# ARIZONA®

Advertising Agencies: 38 Staff or More

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## Zion & Zion

432 S. Farmer Ave., Tempe, AZ 85281  
480-751-1007 - zionandzion.com

last  
year  
2

**Year Est:** 2003 **AZ Staff:** 42

**Principal(s):** Aric Zion, DuGue Zion

**Notable Clients:** Barro's Pizza, Becton Dickinson (BD), Casino Del Sol, Chas Roberts, Donor Network of Arizona, Verra Mobility

Best Workplace Culture: 27 Staff or More

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last  
year  
3

**Year Est:** 2003 **AZ Staff:** 42

**Principal(s):** Aric Zion, DuGue Zion

**Prominent Company Perks:** Weekend-long holiday party at local resort and spa; CrabFest with stone crabs flown in overnight from Miami Beach